

LABOUR RELATIONS ACT, 1995

**RESPONSE TO APPLICATION  
UNDER SECTION 96 OF THE ACT  
(UNFAIR LABOUR PRACTICE)**

BEFORE THE ONTARIO LABOUR RELATIONS BOARD

**Between:**

Denis Rancourt of Ottawa, Ontario; former professor, University of Ottawa, Ottawa, Ontario.

**Applicant,**

- and -

Allan Rock, President, University of Ottawa, Ottawa, Ontario.

**Responding Party.**

**The Association of Professors of the University of Ottawa (APUO) - Intervenor -  
intervenes in this proceeding and states in response to the application:**

1. (a) Correct name of the intervenor:

Association of Professors of the University of Ottawa (APUO)

(b) Address, telephone number, facsimile number and e-mail address of the  
intervenor:

Association of Professors of the University of Ottawa  
348-85 University Private  
Ottawa, Ontario K1N 6N5  
Telephone number: 613-562-5800 ext. 4364  
Facsimile number: 613-562-5197  
Email address: apuo@uottawa.ca

## Form A-34

- (c) Name, address, telephone number, facsimile number and e-mail address of a contact person for the intervenor:

Renata Green  
Administrator  
Association of Professors of the University of Ottawa  
University of Ottawa  
348-85 University Private  
Ottawa, Ontario K1N 6N5  
Telephone number: 613-562-5800 ext. 4364  
Facsimile number: 613-562-5197  
Email address: apuo@uottawa.ca

2. (a) Name, address, telephone number, facsimile number and e-mail address of any other person, trade union, employer or employers' organization who may be affected by the application and who has not already been identified by another party:

Not applicable.

- (b) The person, trade union, employer or employers' organization named in paragraph 2(a) is affected by the application for the following reason(s):

Not applicable.

**[You must deliver to the person(s) named in paragraph 2(a): a copy of the application, a copy of the Notice to Responding Party and/or Affected Party of Application under Section 96 of the Act, a completed copy of your response, and a blank response form. You must also complete the attached Certificate of Delivery.]**

3. - 6. With respect to paragraph 3 (facts agreed to), paragraph 4 (facts not agreed to), paragraph 5 (additional material facts) and paragraph 6 (order requested), APUO states:

Based on the relief requested by the Applicant, it is not our intention at this time to actively intervene in these proceedings. However, the fact of our not doing so is not to be taken as agreement with the factual allegations advanced by either party or their respective positions on the obligations created under the collective agreement. We do request to be copied with all further pleadings and notices of proceedings and we reserve the right to take a different position at the conclusion of the pleadings or such other time as may be appropriate and allowed by the Board.

7. APUO claims to be potentially affected by the application for the following reasons:

APUO, as the trade union and bargaining agent, is a party to the collective agreement being considered in this application.

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8. Other relevant statements:

**Hearing Estimate Information:**

[Note to Applicant: If you disagree with the hearing estimate of the responding party/intervenor, you must file with the Board your own Hearing Estimate form (Form A-16) within seven (7) days of receiving this response.]

9. Estimated number of days to complete the whole case (including evidence and argument): \_\_\_\_\_

10. Number of major witnesses I expect to call: \_\_\_\_\_  
(A major witness is one expected to testify for at least one day, including cross-examination.)

Not applicable at this time. (See note at para. 3.)

11. Number of minor witnesses I expect to call: \_\_\_\_\_  
(A minor witness is one expected to testify for less than one day, including cross-examination.)

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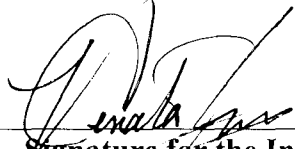
12. (a) I  do not intend to make preliminary motions or objections.

(b) The preliminary motions or objections I intend to make are:

Not applicable at this time. (See note at para. 3.)

(c) Estimated time required to hear the preliminary objections or motions: \_\_\_\_\_

DATED 18 November 2010.

  
\_\_\_\_\_  
Signature for the Intervenor