

Ministry of Labour

Ministère du Travail



Dispute Resolution Services
Arbitration Services

Services de règlement des différends
Services d'arbitrage

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February 1, 2011

File No. A/Z001764
A/Z001765
A/Z001766

Mr. J.F.W. Weatherill
Arbitration Services Limited
350 Sparks Street
Suite 703
Ottawa, Ontario K1R 7S8

Dear Mr. Weatherill:

Re: The Labour Relations Act, 1995; The University of Ottawa and
Association of Professors of the University of Ottawa (Grv. #G24, G14,
G15); Individual Grievances of: Denis Rancourt.

Pursuant to the statutory authority delegated to me under subsection 121(1) of the Labour Relations Act, 1995, I hereby appoint you as arbitrator to hear the above-mentioned grievances. The requests leading to your appointment were made pursuant to subsection 49(4) of the Act and were received on Friday, the 28th day of January, 2011.

The name and address of the party making the request is:

University of Ottawa
550 Cumberland
Ottawa, Ontario
K1N 6N5

Attention: Jean-Yves Leduc
Director, Faculty Affairs & Labour
Telephone: (613) 562-5936
Fax: (613) 562-5783

The name and address of the other party is:

The Association of Professors of the University of Ottawa
room 348 - 85 University Priv.
Ottawa, Ontario
K1N 8Z4

Attention: Mr. Robert Leclerc
Telephone: (613) 562-5800 Ext: 4364
Fax: (613) 562-5197

A copy of the grievances and collective agreement between the employer and

trade union are enclosed.

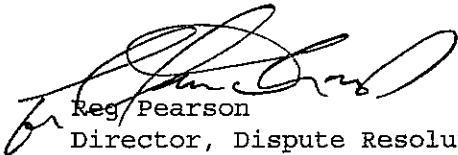
By copy of this letter, the employer and trade union have been informed of your appointment and have been advised that you will hear and determine the matters in question in accordance with subsection 49(7) of the Act, which provides that the arbitrator appointed under subsection 49(4) shall commence to hear the matters within twenty-one days after receipt of the request. Therefore, the arbitration hearing has been set for Friday, February 18, 2011. The parties are also advised that you will be communicating with them directly regarding the time and location of the hearing.

It is the responsibility of the employer and trade union to ensure that any person who may be interested in or affected by the subject of the grievances be given reasonable notice of the hearing.

Please ensure that a current schedule of your fees has been filed with our office and is provided to the parties prior to the hearing.

I would remind you that subsection 49(7) of the Act also provides that an arbitrator shall give a decision within thirty days after hearings on the matter submitted to arbitration are concluded. In addition, regulations state that every arbitrator shall, within ten days of issuing such award, file copies with the Minister. To facilitate the administrative process, please send these directly to the Office of Arbitration, which should also be advised in the event that a further hearing is scheduled.

Yours very truly,



Reg Pearson
Director, Dispute Resolution Services

RP/LP

Enclosures

copy: J. Leduc
R. Leclerc
S. McGee
L. Harnden

WEATHERILL, John Frederick William

Arbitration Services Limited
Pièce 703, 350, rue Sparks
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1954	B.A., Trinity College, Université de Toronto
1957	LL.B., Université de Toronto - Faculté de Droit
1958	LL.M., Harvard Law School
1960	Appelé au Barreau de l'Ontario
1960 - 1963	Professeur adjoint, Osgoode Hall Law School
1963 - 1964	Professeur adjoint, University of Western Ontario - Faculté de Droit
1970 - 1973	Professeur à temps partiel, Faculté de Droit, Université d'Ottawa
1964 - 1967	Vice-président, Conseil des relations du travail de l'Ontario
1968 - 1989; 1998 -	Pratique dans le domaine de l'arbitrage à temps plein
1968 - 1983	Arbitre, Bureau d'Arbitrage des chemins de fer canadien
1970 - 1989	Commissaire de griefs, Inco Metals et Syndicat des métallos
1970 - 1986	Membre du Conseil et Arbitre de griefs, Commission des Relations de travail dans la Fonction publique
1980 - 1984	Président, Conseil de règlement des griefs de l'Ontario,
1989 - 1998	Président, Conseil canadien des relations du travail
1995 - 1996	Président, National Academy of Arbitrators

Arbitre ad hoc ou Arbitre permanent dans plusieurs entreprises.

Ancien président, Ontario Labour-Management Arbitrators Association.

Conseil d'administration, Société Internationale du Droit du Travail et de la Sécurité Sociale (Québec).

Fellow, Chartered Institute of Arbitrators.

Auteur, A Practical Guide to Labour Arbitration Procedure (Canada Law Book).

Langues: anglais et français

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1954	B.A., Trinity College, University of Toronto
1957	LL.B., University of Toronto Faculty of Law
1958	LL.M., Harvard Law School
1960	Called to the Bar of Ontario
1960 - 1963	Assistant Professor, Osgoode Hall Law School
1963 - 1964	Assistant Professor, University of Western Ontario Faculty of Law
1970 - 1973	Professeur à temps partiel, Faculté de Droit, Université d'Ottawa
1964 - 1967	Vice Chairman, Ontario Labour Relations Board
1968 - 1989; 1998 -	Full-time arbitration practice
1968 - 1983	Arbitrator, Canadian Railway Office of Arbitration
1970 - 1989	Grievance Commissioner, Inco Metals and U.S.W.A.
1970 - 1986	Board Member and Adjudicator, Public Service Staff Relations Board
1980 - 1984	Chairman, Grievance Settlement Board (Ontario)
1989 - 1998	Chairman, Canada Labour Relations Board
1995 - 1996	President, National Academy of Arbitrators

Ad hoc arbitrator or permanent umpire in numerous industries.

Past President, Ontario Labour-Management Arbitrators Association.

Société Internationale du Droit du Travail et de la Sécurité Sociale
(Québec).

Fellow, Chartered Institute of Arbitrators.

Honorary Fellow, College of Labour and Employment Lawyers.

Author, A Practical Guide to Labour Arbitration Procedure (Canada Law Book).

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