



uOttawa

Université d'Ottawa
Cabinet du secrétaire

University of Ottawa
Office of the Secretary

August 27 2008

Mr. Denis Rancourt

Dear Mr. Rancourt,

Re: Request for Information under the Ontario *Freedom of Information and Protection of Privacy Act* - Appeal PA08-149, Institution File No. AS-134

This letter is in response to your request of April 30, 2008 in which you had requested access to the following records:

« All records that would have allowed the University of Ottawa ("University") to have *"developed some concerns regarding <my> physical and mental well-being"* (Dean, Faculty of Science, André Lalonde's letter dated September 6, 2007) »

In our letter to you of May 15, 2008, access was denied as the search did not disclose the existence of any records related to your request. The University subsequently received a Notice of Inquiry dated June 24, 2008 from the Information and Privacy Commissioner of Ontario ("IPC") that you had appealed the University's decision to the IPC on the grounds that the University's search was incomplete.

During the IPC mediation, the University agreed to undertake a further search for records responsive to your request in respect of the following individuals:

- 1) Michelle Flaherty, Legal Counsel (former)
- 2) Louise Hotte, Secretary to Dean Lalonde
- 3) Jean Yves Leduc, Assistant-Director, Academic Labour Relations
- 4) Raymond St-Jacques, retired
- 5) Robert Major, VP Academic & Provost
- 6) Gilles Patry, President (former)
- 7) Louise Pagé-Valin, Associate VP, Human Resources
- 8) Gary Slater, Dean of Faculty of Graduate and Postdoctoral Studies
- 9) Pamela Harrod, Secretary of the University
- 10) Christine Legault-Lefebvre, Assistant to the Dean of Science
- 11) David Mitchell, VP University Relations (former)
- 12) Marie Josée Berger, Dean of the Faculty of Education
- 13) Louis Benoit, Associate Legal Counsel (former)

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Accordingly, a search was undertaken of the records (electronic and paper) of the following individuals:

Louise Hotte, Secretary to Dean Lalonde
Jean Yves Leduc, Assistant-Director, Academic Labour Relations
Robert Major, VP Academic & Provost
Gilles Patry, President (former)
Louise Pagé-Valin, Associate VP, Human Resources
Gary Slater, Dean of Faculty of Graduate and Postdoctoral Studies
Pamela Harrod, Secretary of the University
Christine Legault-Lefebvre, Assistant to the Dean of Science
Marie Josée Berger, Dean of the Faculty of Education

The searches were conducted by the individuals themselves except in the case of the VP Academic & Provost, which search was done by his administrative assistant. Key words suggested for the electronic search were as follows: "Rancourt", "physical and mental well being".

Please note that a search was undertaken of the paper records only of Michelle Flaherty, Louis Benoit and David Mitchell. The electronic records of these individuals could not be searched as they no longer exist since these individuals have left the University.

Please note further that the electronic records of Raymond St. Jacques could not be searched as such records are no longer in the control and custody of the University. Upon his retirement, the email account of Mr. St Jacques reverted to his personal email account.

Upon conclusion of the search, 11 responsive records (inclusive of duplicates) were found. These records consist of electronic records (emails).

Access is denied to your request for the following reasons: solicitor-client privilege (s.19), labour relations (s.65(6)) and personal information (s.21) Please see attached index.

In respect of your request for affidavits in support of this access decision, such request goes beyond the stated purpose of the *Freedom of Information and Protection of Privacy Act*. This *Act* is meant to allow individuals to access information that is in existence and in control of the institution. Its purpose is not to obtain an understanding of the how, why and the circumstances underlying the creation of a document.

Sincerely yours.



Coordinator
Freedom of Information and
Protection of Privacy

Encls

cc: Shaun Sanderson, IPC

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UNDISCLOSED RECORDS					
REC #	TO	FROM	SUBJECT	DATE	EXEMPTIONS
1	LP Valin, Deansci, R St Jacques, JY Leduc	M Flaherty	Conversation with individual	July 20/07	S.19 S.65(6) S.21
2	M Flaherty, R Major	Deansci	P&C Lettre d'accomodement	Sept 6/07	S.19 S.65(6) S.21
3	M Flaherty	Deansci	A different tact?	June 21/07	S.19 S.65(6) S.21
4	M Flaherty	Deansci	A different tact?	June 21/07	S.19 S.65(6) S.21
5	M Flaherty	R Major	A different tact?	June 22/07	S.19 S.65(6) S.21
6	LP Valin	R St Jacques	PRIVILEDED & CONFIDENTIAL	June 23/07	S.19 S.65(6) S.21
7	JY Leduc	LP Valin	Meeting tomorrow	Jul 17/07	S.19 S.65(6) S.21
8	LP Valin	M. Flaherty	PRIVILEGED & CONFIDENTIAL	Jul 20/07	S.19 S.65(6) S.21
9	LP Valin	M. Flaherty	PRIVILEGED & CONFIDENTIAL	Jul 23/07	S.19 S.65(6) S.21
10	M Flaherty, Deansci, R St Jacques, JY Leduc	LP Valin	Conversation with individual	July 20/07	S.19 S.65(6) S.21
11	LP Valin, Deansci, R St Jacques, JY Leduc	M Flaherty	Conversation with individual	July 20/07	S.19 S.65(6) S.21