

September 21, 2010

Caroline Roy-Egner  
Associate Vice-President  
Human Resources Services  
University of Ottawa  
Tabaret Hall  
550 Cumberland Street

(Via email of signed PDF letter)  
croyegne@uottawa.ca

**Re: Grievance G26 – Violation of academic freedom, global warming science.**

Dear Mrs. Roy-Egner:

On September 20, 2010, I was made aware of a document (or record) that was disclosed to me only thanks to Information and Privacy Commissioner / Ontario (IPC) Order PO-2909-I of August 27, 2010, against the University of Ottawa.

The now disclosed record is dated October 22, 2008, at which time I was a Full and tenured professor in the Faculty of Science (cross appointed to supervising graduate research students in both the Department of Physics and the Department of Earth Sciences) and a member of the Faculty of Graduate and Postdoctoral Studies (FGPS) since 1987.

The October 2008 record shows violation of my academic freedom, perpetrated at the highest executive levels of the University, in “strongly oppos[ing]” my research in the area of global climate change science.

I grieve this extraordinary violation of my academic freedom which was outside of all proper procedural rules and involved direct high level interference.

I was fired in April 2009 under the false pretext of having arbitrarily attributed high grades to 23 students in one high level physics course (winter semester 2008). My dismissal is being pursued in a separate grievance.

I seek justice, redress, and monetary reparation in an amount determined by an independent arbitrator.

I seek that all records related to this violation of my academic freedom be disclosed to me and that all the University officials who were involved (actively or passively) publicly state that their actions were wrong and contrary to a foundational principle of universities in our society.

I note that one of the persons involved (former VP-Governance and lawyer Pamela Ann Harrod) was also directly involved in illegitimately attempting to prevent the October 2008 record from being disclosed as required by the *Freedom of Information and Protection of Privacy Act* (FIPPA). I seek that the arbitrator reprimand the University for such unethical practice involving due transparency.

Please acknowledge receipt of the present grievance.

Sincerely,

A handwritten signature in black ink that reads "Denis Rancourt". The signature is written in a cursive style with a long horizontal flourish extending to the right.

Denis Rancourt  
(Former Professor)

cc: made public