

15 December 2008

Jean-Yves Leduc  
Assistant Director  
Academic Labour Relations  
Human Resources Service  
INTRA

G-21

**Notice of grievance re. administrative suspension**

Dear Mr. Leduc:

On 10 December 2008, I was informed by Vice-President and Provost Robert Major that I was placed on administrative suspension from the University for an indefinite period of time.

Pursuant to 13.4.1 of the collective agreement, I hereby file a grievance against the employer's actions.

As remedy, I ask that the suspension be rescinded immediately in order to allow me to resume my work. I also ask for damages, reparation, and an apology for the action.

Sincerely,



Denis G. Rancourt  
(Professor)  
Department of Physics  
Faculty of Science

cc: APUO.