



Denis Rancourt [REDACTED]

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## OLRB complaint ready to be served, please reply for resolution

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Denis Rancourt [REDACTED]

Mon, Nov 1, 2010 at 5:10 PM

To: allan.rock@uottawa.ca, president@uottawa.ca

Cc: Jean-Yves Leduc <jean-yves.leduc@uottawa.ca>, Jean-Yves Leduc <jledu2@uottawa.ca>, APUO <apuoadm@uottawa.ca>, Caroline Roy-Egner <croyegne@uottawa.ca>

RESPONSE NEEDED BY NOVEMBER 2nd, 5PM.

Dear Mr. Rock,

In university press releases that you approved you stated that the Collective Agreement procedures would be followed in my case.

Yet you have refused to convene Step-1 meetings for my Grievances G25, G26, and G27. The legal deadlines are far overdue. These meetings are resolution-attempt meetings that you are required to convene under the Agreement which in turn has force of law pursuant to section 56. of the Labour Relations Act.

I am prepared now, after a long time and several attempts, to file a complaint with the Ontario Labour Relations Board (and to serve you accordingly) to ask that you be ordered to follow the law.

I would prefer if you agreed to follow the Step-1 resolution-attempt process in good faith as foreseen by the law.

Please therefore respond by end of work day Tuesday November 2nd (tomorrow) that we can proceed to schedule the needed Step-1 meetings for these three grievances.

In an email dated November 23rd 2009 you (via your agent Louise Page-Valin) had agreed to proceed with the Step-1 process for grievance G25 but then later reneged in writing on your commitment.

Please acknowledge the present communication.

Sincerely,

Denis Rancourt

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