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Denis Rancourt <[redacted]>

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## Rock's response

Wayne Sawtell <[redacted]>

Fri, Dec 4, 2009 at 11:23 AM

To: Denis Rancourt <[redacted]>

----- Forwarded message -----

From: **Office of the President** <president@uottawa.ca>

Date: 2009/12/3

Subject: RE: appeal of dismissal

To: [redacted]

Dear Mr. Sawtell,

Thank you for taking the time to write to me with your concerns regarding the dismissal of Professor Denis Rancourt from the University of Ottawa.

While I appreciate the perspective from which you have positioned your arguments, please be assured that the Executive Committee gave careful consideration to Mr. Rancourt's dossier before recommending dismissal with cause to the Board of Governors. Moreover, all procedures required by the collective agreement with the Association des Professeurs de l'Université d'Ottawa (APUO) were followed.

To respect confidentiality and legal obligations surrounding this matter, I cannot comment further. However, I continue to stand by the dismissal recommendation made previously this year.

Thank you once again for your interest and understanding.

Kind regards,

Allan Rock

President and Vice-Chancellor