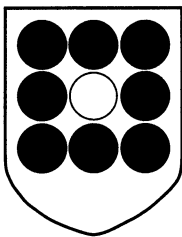


# CANADIAN CIVIL LIBERTIES ASSOCIATION

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# ASSOCIATION CANADIENNE DES LIBERTES CIVILES

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A. ALAN BOROVY

February 25, 2010

SENT BY EMAIL

Mr. Denis Rancourt  
denis.rancourt@gmail.com

Dear Mr. Rancourt:

The Canadian Civil Liberties Association is in receipt of your correspondence dated November 11, 2009 and November 22, 2009, the central issue of which relates to Nathalie Des Rosiers' fitness to serve as CCLA General Counsel. The CCLA's Board of Directors has reviewed this correspondence and considered your request for an investigation into Nathalie Des Rosiers' conduct while in the employ of the University of Ottawa.

In the Board's view, a university disciplining a professor for giving A+ grades to all of his students regardless of the merits of their work is not a matter that necessarily raises either academic freedom or civil liberties issues. While it has not been conclusively demonstrated that Nathalie Des Rosiers played a central role in the University of Ottawa's decision to terminate your employment, even if she did, the CCLA does not believe that action on its part is warranted as a result of this matter.

As for the other issues raised in your correspondence and discussed by phone with CCLA staff, it appears that many of them will be subject to further investigation and adjudication through the labour arbitration process.

Sincerely,

John McCamus  
Chair, Board of Directors  
Canadian Civil Liberties Association

